

Prevent + Prepare + Respond + Recover

Presentation to School Committee March 7, 2018

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- Prevention
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QPS Team Organization & Alignment 2017-18

Standard 1 Teams:

- School
 Committee
- Superintendent's Leadership Team
- Elementary, Middle, High School Principal Teams
- School~
 Community
 Partnership Team

		Superintend	lent of Schoo	IS	
Leadership Governance Communication	Curriculum and Instruction	Assessment and Program Evaluation	Human Resource Mgmt. Professional	Access Participation Student Support	Financial Asset Management Effectiveness Efficiency
+	+	+	+	*	+
Quincy School Committee Mayor Koch	Curriculum & Assessment Team Roy/Perkins/Hallett	School /Site (18) Data Teams Principals	Personnel Teams 1 & 2 Kevin Mulvey	Integrated (13) Learning Teams ES & MS Principals	Business Personnel Payroll Team Healy/Clancy
School Committee Subcommittees:	K-5 Vertical Teams (including 5-6 Transition) Perkins/Quinn	Special Education Teams (9) Erin Perkins	K-8 Professional Development Team <i>Roy/Perkins</i>	Health Services Team <i>Rita Bailey</i>	IT Operations Team Mulvey/Segalla
Athl. & Well D. Gutro Budget K. Hubley Facilities J. DeAmicis Oversight E. Lebo	MS Vertical Teams (including 8-9 Transition) Roy/Vaughn	Literacy Team Bridget Vaughan	Teacher Mentor Team Hennessy/Roy	Student Support Services Teams (4) Maura Papile	Technology Planning & Training Team Segalla/Cavallo
Policy P. Bregoli Spec. Ed. A. Andronico Teaching E. Lebo	HS Vertical Teams (including 8-9 Transition) Hallett/Dept. Chairs	Pre-Kindergarten Team Connolly/Graham	QPS/QEA Educator Evaluation Team Mulvey/Cox	Alternative Programs Team Papile/Anderson/Perkins	HS POS/ Scheduling Team
Superintendent's Leadership Teams (Curriculum and Operations)	MS Technology/ Engineering Team Roy/Søgalla	ELE Team Beth Hallett	Educator Evaluation Quality Assurance Mulvey/Principals	Student Placement Teams ES/MS/HS Perkinz/Papile/Anderson	Custodial Services Team
Rick DeCristofaro	ELE Vertical Teams 5-68-9 Beth Hallett	EL Pre- Kindergarten Team Hallett/Connolly/Graham	Paraprofessionals Team DeCristofaro/ Perkins/Peck	Health, Nutrition, & Wellness Team <i>Rita Bailey</i>	Kevin Segalla Facilities Maintenance Team
Team Erin Perkins Middle School	Digital Learning Team K-5 Perkins/Ahearn	EL High Needs Team Hallett/Perkins		Athletic Advisory Team Clancy/ Mahoney/Niamkey	Kevin Segalla Secretaries Team
Principal Team Madeline Roy	Digital Learning Team 5-12 Rov/Smith	CTE Advisory Teams Segalla/McInnis		Student Records Team Mulvey/ Papile/Hunter	Hunter/Mulvey IT Techs Team
High School Principal Team Beth Hallett	Special Education	Segunarszcinnis		Chairpersons Team	Hunter/Mulvey
ducational	Vertical Team K-5 Perkins/Graham			Perkins/Papile	Food Services Team Dufour/Mulvey
eadership Team Mulvey/Roy	Special Education Vertical Team 6-8 Anderson/Roy			Health Educators/ PE Team Maura Papile	Safety and Security Team
(site-based) Principals	AP Pathways Team			Community Service Learning Team	Michael Draicchio Grant Management
School Community Partnership Segalla/Erler	Shaw/Roy/Hallett			Hennessy/Segalla/Erler Central Registration	Team Kathryn Clancy
	Cabinet Council Shaw/Taglieri/Hallett			Team Hallett/Pratt	Transportation Admin. Team
	Career/Technical Education Team Segalla/McInnis			Art/Music/Library Hallett/Facilitators	Draicchio/Niamkey
	Extended Day Team Loftus/ Mitchell/Smith				

Standard 5 Teams:

- Student Support Services Team
- Alternative
 Program Teams
- Student
 Placement
 Teams

<u>Standard 6 Teams:</u>

- Safety & Security Team
- Transportation
 Administration
- Facilities/ Maintenance Team

QPS School Safety Framework



- A. Access Control Devices
- B. Video Intercoms
- C. Visitor Protocols
- D. Identification Badges
- E. Classroom Door Locks
- F. Surveillance Technology
- G. MSBA Partnership
- H. Transportation Safety
- I. Fire Safety

SAFETY PROGRAM – File – 5.2

A Goal of the Quincy Public Schools:

"To provide a safe, violence free, and drug free place of learning for all students and staff."

Accidents are undesirable, unplanned occurrences that can result in tragic consequences -bodily harm, loss of school time, property damage, legal action, and even fatality. The school committee will guard against such occurrences by taking every possible precaution to protect the safety of all students, employees, visitors and others present on school property or at school-sponsored events.

The committee will comply with safety requirements established by governmental authorities and will insist that its staff adhere to recommended safety practices as they pertain, for example, to the school plant, special areas of instruction, student transportation, school sports and occupational safety.

The practice of safety will also be considered a facet of the instructional program. Instruction will be given in accident prevention as well as fire prevention; emergency procedures; traffic, bicycle, and pedestrian safety.

The superintendent will have overall responsibility for the safety program of this school system. It will be the responsibility of the superintendent to see that appropriate staff members are kept informed of current state and local requirements relating to fire prevention, civil defense, sanitation, public health, and occupational safety.

Efforts directed toward the prevention of accidents will succeed only to the degree that all staff members recognize that preventing accidents is a daily operational responsibility.



A. <u>Access Control Devices</u>

All Quincy Public Schools buildings exterior doors are locked at all times and have at least one keyless access control device for staff to enter the building. All school building staff have been issued access cards programmed for Monday through Friday school hour access; additional access levels are granted for administrative, custodial, and maintenance personnel.

B. <u>Video Intercoms</u>

All Quincy Public Schools buildings have at least one **video intercom doorbell** for visitors to request permission to enter the building. All schools main office and security staff have been trained to screen visitors prior to allowing entry to the building.

C. <u>Visitor Protocols</u>

All schools main office and security staff have been trained to utilize the following **protocols** for **admitting visitors** to Quincy Public Schools buildings.

C. Visitor Protocols

All visitors will:

- 1. Use the doorbell intercom to communicate with the school office staff.
- 2. State your name and purpose for being at the school.
- 3. Look into the camera to be identified (remove hats, hoods, sunglasses).
- 4. Have identification ready to show to school personnel (driver's license or other picture ID).
- 5. After being admitted to the building, report directly to the school office to sign in.
- 6. Receive an ID badge with the date and time of entry and your destination. The visitor badge must be visible at all times.
- 7. Before leaving the school, please return to the school office to sign out and return your visitor badge.
- 8. Failure to comply with any of the above requests will result in being denied admittance to the school and/or being asked to leave school property immediately.

Thank you for your cooperation with this safety protocol.

Michael Draicchio Director of Safety, Security & Transportation Quincy Public Schools Quincy Public Schools: High School Visitor Protocol

- 1. Please use the intercom buzzer to communicate with security office staff.
- 2. State your name and your purpose for being at the school.
- 3. Remove hats, hood, sunglasses etc.
- 4. If security office staff cannot see you, you will be asked to look into the camera to be identified.
- 5. Please have an ID (Identification ready to be shown to school personnel when you enter the school, driver's license/picture ID etc.)
- 6. Report immediately to the school security office to sign in.
- 7. Once you are signed into the school you will be given a Visitor ID badge on a red lanyard. Please make sure that the date, time and who you are here to see is written on the sign in log. The visitor badge must be visible at all times.
- 8. When leaving the school you will also need to sign out at the schools security office and return your visitors ID badge with red lanyard.
- 9. Failure to abide by any of the above requests will result in denied admittance into the school and you will be ordered to leave the school property immediately.

Thank you for your cooperation with this safety protocol. Michael Draicchio Director of Safety, Security & Transportation Quincy Public Schools

D. Identification Badges

All Quincy Public Schools employees and long-term substitutes have been issued **photo identification badges** with yellow lanyards. Photo identification badges are issued for each new employee or long-term substitute.

Substitute teachers and other visitors to the building are issued temporary identification with red lanyards.

D. Identification Badges

Quincy Public Schools Safety & Security Protocol for Substitute Professional and Support Staff

At the beginning of the school day, please report to the main office to sign in and receive your assignment for the day. You will be issued a temporary ID badge with a red lanyard and a classroom door key. *Please be sure that this ID is visible at all times; the red lanyard identifies you as an authorized guest in the school building.*

At the end of the school day, please return to the main office to sign out and turn in the temporary ID and key. You must do this daily even if you are scheduled to work at the school on multiple days. Special arrangements will be made for issuing identification for long-term assignments.

Thank you for your cooperation with this safety protocol. Failure to comply with any of the above requests may result in the removal of your name from the substitute list.

Michael Draicchio

Director of Safety, Security & Transportation

E. <u>Classroom Door Locks</u>

All Quincy Public Schools classrooms have **doors with locking capability**. All classroom teachers and administrators have been issued keys. Each building's interior doors have a common lock and universal key.

F. <u>Surveillance Technology</u>

All Quincy Public Schools buildings have interior and exterior **video camera monitoring** with sitebased and remote monitoring capabilities.

G. <u>Building Projects: MSBA & City of Quincy Partnership</u>

Through the Massachusetts School Building Authority Core **Program and Accelerated Repair Program projects**, seven schools have all new windows and doors (Central, Lincoln Hancock, Merrymount, North Quincy, Parker, Quincy, Wollaston). Montclair also has new windows.* Beechwood Knoll's new windows and doors will be installed in Summer 2018, and the new Southwest Quincy middle school will be completed in 2019.

* Montclair's windows were replaced by the City prior to MSBA Accelerated Repair program establishment. 15

G. <u>Building</u> <u>Projects: MSBA &</u> <u>City of Quincy</u> <u>Partnership</u>

City of Quincy ~ MSBA Core Program & Accelerated Repair Program Projects	Project Description	Project Completed	
Quincy High School	New Building	Summer 2010	
Central Middle School	New Building	Fall 2013	
Merrymount Elementary	Windows & Doors	Summer 2015	
North Quincy High School	Windows & Doors	Summer 2015	
Wollaston Elementary	Windows & Doors	Summer 2015	
Lincoln Hancock Elementary	Windows & Doors	Summer 2015	
Parker Elementary	Windows & Doors	Summer 2015	
Merrymount Elementary	Roof	Summer 2016	
Beechwood Knoll Elementary	Roof	Summer 2017	
Atherton Hough Elementary	Boiler	Summer 2017	
Beechwood Knoll Elementary	Boiler	Summer 2017	
Merrymount Elementary	Boiler	Summer 2017	
Wollaston Elementary	Boiler	Summer 2017	
Beechwood Knoll Elementary	Windows & Doors	Summer 2018	
North Quincy High School	Roof	Summer 2018	
Sterling Middle School	New Building	Spring-Summer 2019	

G. <u>Building</u> <u>Projects: MSBA &</u> <u>City of Quincy</u> <u>Partnership</u>

QUINCY PUBLIC SCHOOLS FACILITY IMPROVEMENTS 2014-2018		SECURITY			
		Additional Cameras	Video Intercoms	Interior Door Locks	Keyless Entry Systems
	Della Chiesa ECC	•	•	•	•
ILS	Atherton Hough	•	•	all new interior doors	•
S	Beechwood Knoll	•	•	•	•
ELEMENTARY SCHOOLS	Bernazzani	•	•	•	•
	Lincoln Hancock	•	•	•	•
	Clifford Marshall	•	•	•	•
	Merrymount	•	•	•	•
	Montclair	•	•	all new interior doors	•
	Parker	•	•	•	•
	Snug Harbor	•	•	•	•
	Squantum	•	•	•	•
	Wollaston	•	•	•	•
MIDDLE SCHOOLS	Atlantic	•	•		•
	Broad Meadows	•	•	•	•
	Central	•	•	•	•
	Point Webster	•	•	•	•
	Sterling	•	•	•	•
HIGH	North Quincy	•	•		•
SCHC	Quincy	•	•		Update

H. <u>Transportation & Pedestrian Safety</u>

All students transported by Quincy Public Schools will be provided with **bus safety guidelines**. Quincy Public Schools will ensure safe transportation of students to/from school, on field trips, and in case of emergency.

All Quincy Public Schools buildings are **monitored for traffic flow, pedestrian safety, and parking issues**. The City's Traffic, Parking, Alarm, and Lighting (TPAL) Department assist in installing signage as needed to ensure pedestrian safety and traffic flow.

H. <u>Transportation & Pedestrian Safety</u>

SCHOOL BUS SAFETY PROGRAM – File 5.5.4



The safety and welfare of student riders will be the first consideration in all matters pertaining to transportation. Safety precautions will include the following:

- 1. Children will be instructed as to the proper procedure for boarding and exiting a school bus and in proper and safe conduct while aboard.
- 2. Emergency evacuation drills will be conducted at least twice a year to acquaint student riders with procedures in emergency situations.
- 3. All vehicles used to transport children will be inspected periodically for conformance with State and Federal safety requirements.
- 4. Classroom instruction on school bus safety will be provided.

H. <u>Transportation</u> <u>& Pedestrian Safety</u>

MEMO

To: All Principals and Coordinators

From: Michael Draicchio

Re: Crosswalks

September, 2017

As you begin to talk to students and staff, would you please remind all students and staff to use crosswalks and pedestrian signals? This is extremely important to the everyday safety of the students and staff of the Quincy Public Schools.

In your next newsletter please find some space to remind staff and parents of the importance of crosswalks and pedestrian signals. Please encourage parents to walk their children in the crosswalks as well as utilizing crosswalks that have a Quincy Police Traffic Supervisor or Police Officer.

It is always important to remind students, parents and staff members of the importance of school safety when being dropped off for school and being picked up from school. This is especially important for students and parents that walk their children to school.

I will be sharing the same messages on crosswalks to students, parents and staff on our Channel 22.

Thank you,

Michael Draicchio

Director of Safety, Security & Transportation

Quincy Public Schools does not discriminate on the basis of race, color, sex, sexual orientation, gender identity, religion, national origin, or handicap, in its educational activities or employment practices.

H. <u>Transportation</u> <u>& Pedestrian</u> <u>Safety</u>

QUINCY PUBLIC SCHOOLS

Traffic Safety Reminders for Students, Staff, and Parents from the Office of Safety. Security and Transportation

Plan your walking route to cross at locations with an assigned Quincy Police Traffic Supervisor or Officer whenever possible.

General Traffic Safety Reminders:

*Cross at street corners or marked crosswalks, not in the middle of the road or out from between parked cars.

*If you are at a traffic signal, push the button to activate the **"WALK"** signal before crossing.

*Look left-right-left for traffic before crossing the street.

*Wait for vehicles to come to a complete stop before stepping into the street.

*Walk carefully to avoid tripping and falling.

*Be aware of your surroundings: don't walk and text or wear headphones that block the sounds around you.

Quincy Public Schools wants you to STAY SAFE!!! A message from Safety, Security, and Transportation Director Michael Draicchio

H. <u>Transportation</u> <u>& Pedestrian</u> Safety

Quincy Public Schools

Transportation Administration Team

Monday March 5, 2018 @ 8:30 Superintendent's Conference Room

Team Members – Rick DeCristofaro, Mike Draicchio, Kevin Mulvey, Maura Papile, Jim Mullaney, Erin Perkins, Kevin Segalla,

Review of Minutes

Old Business

- 1. Update Homeless Students
- 2. Special Education
- 3. Part-Time Drivers/Monitors
- 4. Vendor Issues

New Business

- 1. Down Buses
- 2. State Inspections
- 3. New Drivers Training
- 4. Software/GPS
- 5. New Buses
- 6. Other Business

***Meeting dates for school year 2017-2018 occur on The first Monday of each month:

Monday, October 2, 2017	8:30 a.m. – 9:30 a.m.	Supt. Conf. Room
Monday, November 6, 2017	8:30 a.m 9:30 a.m.	Supt. Conf. Room
Monday, December 4, 2017	8:30 a.m 9:30 a.m.	Supt. Conf. Room
Monday, January 8, 2018	8:30 a.m 9:30 a.m.	Supt. Conf. Room
Monday, February 5, 2018	8:30 a.m 9:30 a.m.	Supt. Conf. Room
Monday, March 5, 2018	8:30 a.m 9:30 a.m.	Supt. Conf. Room
Monday, April 2, 2018	8:30 a.m 9:30 a.m.	Supt. Conf. Room
Monday, May 7, 2018	8:30 a.m 9:30 a.m.	Supt. Conf. Room
Monday, June 4, 2018	8:30 a.m 9:30 a.m.	Supt. Conf. Room

I. <u>Fire Safety</u>

The Quincy Fire Department shares information on the **Fire Code and Laboratory Safety** and performs inspections at all schools quarterly.

Age-appropriate Fire Safety Education programs are offered to all Grade 3 QPS students by Quincy Fire Department staff members.

I. Fire Safety



QUINCY FIRE DEPARTMENT FIRE PREVENTION BUREAU 40 QUINCY AVE QUINCY, MA 02169 (617) 376-1015 FAX: (617) 376-1027

September 6, 2017

To: School Principals

From: Joseph Barron

Re: School Safety

I am enclosing a two-sided quick reference for the fire safety code this Department enforces. I compiled this reference for the officers who conduct quarterly safety inspections. I include it here so that you or your designee will be familiar with what the fire inspectors will be looking for during a safety inspection. The intent is to assist school department personnel proactively, to meet these safety standards.

On the other side of the attachment is a reference for the decoration code. We trust we have your active commitment towards compliance with it. Any of the personnel in this fire prevention office can be contacted at the number above to discuss questions you may have pertaining to it as well.

It is our earnest desire to join in your efforts in assuring a safe school year.

Respectfully,

Chief Joseph Barron

I. Fire Safety

QUICK REFERENCE

- Fire extinguishers and kitchen suppression systems, if applicable, should be maintained yearly. 527CMR 10.02(1)
- Each existing laboratory shall be equipped with either an Emergency Wash System or a Fire Blanket and signage. 527CMR 10.02(2)
- Designated fire lanes shall be maintained free of obstructions and vehicles and marked in an approved manner. 527CMR 10.03 (10)
- 4) The means of egress from each part of a building, including stairways, egress doors and any panic hardware installed thereon, aisles, corridors, passageways, and similar elements of the means of egress, shall at all times be maintained in a safe condition and shall be available for immediate use and free of all obstructions. 527CMR 10.03(13)
- 5) Smoking is prohibited except in designated areas.527CMR 10.07(3)
- A fire drill should be conducted during this quarter, if not conduct one. 527CMR 10.09
- 7) Paper decorations on walls should conform to 527CMR 10.09(5)
- Fire doors: "The use of door stops, wedges and other unapproved hold-open devices shall be prohibited." 527CMR 10.03(9)
- 9) Storage: Combustible storage shall not produce conditions which in the opinion and judgement of the head of the fire department will tend to create a nuisance or a hazard to the public health, safety or welfare. 527CMR 10.03(4) Combustible storage shall not be placed, kept or stored in any portion of an exit... or at the bottom of a stairway.... 527CMR 10.03 (13b)
- 10) If Flammable or Combustible liquids are present, they should be stored away from ignition sources in minimal amounts.
- Emergency Lighting: The signs and lighting of means of egress required for places of assembly or education shall be maintained in proper operating condition...
 527CMR 10.17(e)
- 12) Referrals: Whenever an inspector from any agency or department observes an apparent or actual violation of some provision of some law, ordinance, code or bylaw of the jurisdiction, not within the inspector's authority to enforce, the inspector shall report the findings to the code official having jurisdiction. 527CMR 1.03(2)
- 13) Curtains, draperies and upholstered furniture shouldn't be brought into a school or day care center unless the material is flame retardant. 527CMR 21.02 & 29.02

I. Fire Safety

QUICK REFERENCE

CLASSROOMS: 20% of total wall space.

Not on egress door.

Not within 5' of egress door.

Exceptions: 1) If sprinklered classroom increase 20% to 50% of wall space. 2) Flame retardant paper. 3) Fully enclosed viewing cabinets

EXIT ACCESS PASSAGEWAYS, ASSEMBLY AREAS and CORRIDORS:

Not to exceed 10% of wall space. Arranged to reduce flame spread. Any grouping should not exceed 12' horizontally & 6' vertically. Space between groups must equal horizontal width of the largest adjacent group. Not on egress door. Not within 5' of egress door.

Exceptions: 1) Fully enclosed viewing cabinets.

2) Flame retardant paper.

3) If sprinklered, increase 10% to 50%. Arrange to reduce flame spread. Any grouping shall not exceed 12' horizontally & 6' vertically.

Space between groups must equal $\frac{1}{2}$ the horizontal width of the largest adjacent group.

EXITS and ENCLOSED EXIT STAIRS: Not permitted in exits & enclosed exit stairs.

I. <u>Fire Safety</u>



QUINCY FIRE DEPARTMENT FIRE PREVENTION BUREAU 40 QUINCY AVE QUINCY, MA 02169 (617) 376-1015 FAX: (617) 376-1027

September 6, 2017

To: City Schools and Colleges

From: Chief Barron

Re: Exit Announcements

At the beginning of this school year, I am writing to remind schools and colleges within the City, to make EXIT announcements at assembly programs. Where there are performances of various kinds within auditoriums throughout the school year, a VERBAL ANNOUNCEMENT should be made to the audience prior to each performance explaining the location of auditorium exits.

In our opinion, an informed patron, in the unlikely event a building has to be evacuated in an emergency, can make a better and safer decision when attempting to exit, if they are made aware that they have choices in doing so. Equally important, staff members and teachers should be cognizant of these options as well

Thank you for your cooperation.

Respectfully,

Chief Joseph Barron

I. <u>Fire Safety</u>



QUINCY FIRE DEPARTMENT FIRE PREVENTION BUREAU 40 QUINCY AVE QUINCY, MA 02169 (617) 376-1015 FAX: (617) 376-1027

September 6, 2017

To: Quincy Public Schools

From: Joseph Barron

Re: Laboratory Wash Systems and Blankets

This letter is also to inform you at the beginning of this school year, the State requirement for emergency wash systems and or fire blankets within school laboratories. I am enclosing a reference from the State Comprehensive Fire Safety code stating the specifics of the requirement.

We join you in pursuit of a safe school year, while you are welcome to contact me with any questions pertaining to the content of the attached code reference.

Respectfully,

Chief Joseph Barron

Preparation (Planning, Practices, Evaluation): A Continuous Cycle of Training & Drills

- A. Emergency Procedures
- **B. Emergency Safety Drills**
- C. Incident Reports (Assessing Threats/Behaviors)
- D. Safety & Security Team (Collaboration/Coordination)
- E. Related Professional Development
- F. Communication: Safety First Newsletter

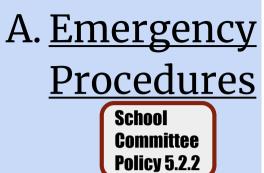
Weekly Staff Newsletter

Preparation (Planning, Practices, Evaluation):

A. <u>Emergency Procedures</u>

Updated emergency procedure charts have been posted in each classroom and office in all Quincy Public Schools building.

Main office and security personnel at all schools have been trained in response protocols.



LOCKDOWN

- Clear halls of students to nearest classrooms.
- Lock doors, do not leave for any reason.
- Stay away from windows and doors.
- Cover all glass on doors or around doors (Lockdown only) Only use fire retardant shades, curtains or paper if you are going to cover glass permanently.
- Close shades.
- Shut off lights.
- Stay on floor if necessary.
- Take attendance (by name); record any missing or additional students. Attendance will be collected by main office staff or with help from emergency responders.
- No classroom instruction during a lockdown.
- Keep calm; remain quiet.
- Wait for instructions from administration or emergency responders.

Unassigned personnel report to nearest classroom and wait for instructions.

EVACUATION

OUINCY PUBLIC SCHOOLS

EMERGENCY PROCEDURES

- Visually scan room for suspicious objects if possible. (daily routine)
- Take student roster, paper & pencil, and emergency instructions.
- Take the closest and safest way out as posted. Know alternate route.
- Take unattached students with your class and note their attendance.
- Take students to designated areas; if in their possession, students take backpacks out with them.
- Stay with students.
- Take attendance (by name); to record any missing or additional students. (Hold up green card all present, red card for missing or additional students).
- A designated person will pick up any names of missing students or additional students.
- All unassigned teachers report to command center.

REMAIN CALM

Physically challenged students will be assisted by assigned staff.

REVERSE EVACUATION

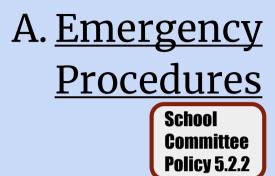
- Move students/staff inside.
- Report to classroom.
- Take attendance (by name), report any missing or additional students.
- Wait for further instructions.

Physically challenged students will be assisted by assigned staff.

KEEP CONTROL

MODIFIED LOCKDOWN

- In this case lock all doors. This may be called when the school has a perceived danger outside of the school building.
- Staff will be assigned to exterior doors to prevent any one from leaving or entering the school building.
- Take attendance (by name), report any missing or additional students.
- The school will function as normal inside.
- Wait for further instructions.



QUINCY PUBLIC SCHOOLS BOMB THREAT CALL PROCEDURES

Most bomb threats are received by phone. Bomb threats are serious until proven otherwise. Act quickly, but remain calm and obtain information with the checklist on the reverse of this card.

If a bomb threat is received by phone:

 Remain calm. Keep the caller on the line for as long as possible. DO NOT HANG UP, even if the caller does.
 Listen carefully. Be polite and show interest.
 Try to keep the caller talking to learn more information.

 If possible, write a note to a colleague to call your school's principal and authorities or, as soon as the caller hangs up, immediately notify them yourself.

If your phone has a display, copy the number and/or letters on the window display.

 Complete the Bomb Threat Checklist (reverse side) immediately. Write down as much detail as you can remember. Try to get exact words.

 Immediately upon termination of the call, do not hang up, but from a different phone, contact Quincy Police immediately with information and await instructions.

If a bomb threat is received by handwritten note:

Call

· Handle note as minimally as possible.

If a bomb threat is received by email:

• Call

· Do not delete the message.

Signs of a suspicious package:

No return address

- · Poorly handwritten
- Excessive postage
- Misspelled words
- Stains
- Incorrect titles
- Strange odor
- Foreign postage
- Strange sounds
 Restrictive notes
- Unexpected delivery
- White powder
- · Protruding wires/tinfoil
- · Excessive securing material

DO NOT:

· Use two-way radios or cellular phone; radio signals have the

potential to detonate a bomb.

· Evacuate the building until police arrive and evaluate the

threat.

Activate the fire alarm.

Touch or move a suspicious package.

Who Should Be Contacted

School Principal

Director Of Security

BOMB THREAT CHECKLIST Date: Time: Time Caller Phone Number Where Hung Up: Call Received ASK CALLER Where is the bomb located? (Building, Floor, Room, etc.) When will it go off? What does it look like? What kind of bomb is it? What time will it explode? Did you place the bomb? Yes No Why? What is your name ? Exact Words of Threat Information About Caller Where is the caller located? (background and noise level) Estimated age? Is voice familiar? If so who does it sound like? Other points? Caller's Voice: Background Threat Language: Accent Sounds: □ Incoherent Anary Animal Noises Message read Calm House Noises Taped Clearing throat Kitchen Noises Irrational Coughing Street Noises Profane **Cracking voice** Booth Well-spoken PA System Crying Conversation Deep Music Deep breathing Motor Disguised Clear Distinct Static Office machinery Excited Factory machinery Female Laughter Lisp Loud Other Information: Male Nasal Normal Ragged Rapid



Raspy

Slurred

Stutter

Slow

Soft

Superintendent

Quincy Police

Quincy Public Schools Security

Department

A. <u>Emergency</u> <u>Procedures</u>



QUINCY PUBLIC SCHOOLS

Michael T. Draicchio Rich Director of Safety, Security & Transportation 34 Coddington Street, Quincy, MA 02169 617.984.8897 michaeldraicchio@quincypublicschools.com

Richard DeCristofaro, Ed.D., Superintendent

July 1, 2015

To: All Principals

Re: School Emergencies 911 Quincy Police Radio

Quincy Public Schools Safety & Security Protocol

I am pleased to announce a New Safety & Security Protocol for all Quincy Public Schools. I recently received a grant from Norfolk County District Attorney Michael Morrissey's Office to purchase a direct communication 911 radio for all Quincy Public Schools. The radio will give each school a direct communication to a Quincy Police dispatcher in case of an emergency. The communication to the dispatcher is <u>your school name to Quincy</u> <u>Control</u>. You do not have to identify yourself to the dispatcher.

If you have an emergency at your school for example: An intruder, an out of control parent or visitor or a medical emergency that needs immediate attention: This is when you should use this radio. Please let the dispatcher know the location of the school that has an emergency. Please as always continue to contact me when you need assistance.

I have reviewed the new protocol with the Quincy Police and we are very fortunate for the Quincy Police Communications Department for programming all our 911 emergency radios. Once again this radio should be used for emergencies that need immediate attention. I will be around to all Quincy Public Schools over the summer as we get close to the new school year to test all radios and give a demonstration on how to use the radio.

Thank you,

Michael Draicchio Director of Safety, Security & Transportation

Quincy Public Schools

Quincy Public Schools does not discriminate on the basis of race, color, sex, sexual orientation, gender identity, religion, national origin, or handicap, in its educational activities or employment practices.

Preparation (Planning, Practices, Evaluation):

B. <u>Emergency Safety Drills</u>



Emergency Safety Drills, including bus evacuation drills, are conducted at all Quincy Public Schools twice per year, in the fall and spring.

B. <u>Emergency</u> <u>Safety Drills</u>

SCHOOL	1ST DATE	TIME
BEECHWOOD	Wednesday	
KNOLL	9/27/17	9:00 AM
EROAD MEADOWS	Wednesday	
BRCAL MLALOWS	9/27/17	8:30 AM
POINT WEESTER	Tuesday	
PEINIWLESILR	10/17/17	9:30 AM
BERNAZZANI	Friday	
	9/29/17	1:15 AM
MONTCLAIR	Wednesday	
MUNICLAIR	9/27/17	9:30 AM
WOLLASTON	Friday	
WELLASIEN	10/6/17	1:00 PM
ATLANTIC	Thursday	
AILANIC	10/5/17	9:30 AM
NORTH QUINCY	Wednesday	100000000000
HIGH	10/18/17	1:00 PM
COALS	Tuesday	
GUALS	10/18/17	9:30 AM
SNUG HARBOR	Tuesday	
SAUGIARBUR	10/24/17	9:00 AM
MERRYMOUNT	Wednesday	
MERRYMOUNI	10/11/17	1:00 PM
	Wednesday	
LINCOLN HANCOCK	10/4/17	9:00 AM
AMELIO DELLA	Wednesday	
CHIESA	10/18/17	9:00 AM
	Tuesday	
PARKER	10/10/17	8:45 AM
	Thursday	
MARSHALL	10/12/17	9:15 AM
	Tuesday	
ATHERTON HOUGH	10/10/17	9:30 AM
COLUMN TRUN	Thursday	
SQUANTUM	10/26/17	1:45 PM
CONTRACT IN CO	Thursday	
STERLING	10/26/17	9:15 AM
	Wednesday	
CENTRAL	10/11/17	9:00 AM
	Thursday	SIGO AM
QUINCY HIGH	9/28/17	9:00 AM

Preparation (Planning, Practices, Evaluation):

C. Incident Reports



Incident reports are created by all Quincy Public Schools to report threats of harm, self-harm, or other concerning behaviors.



INCIDENT DATE:	INCIDEN	T TIME:	A.M.		
SUSPECT'S INFOR	MATION				
FIRST NAME:	LAST NAM	Æ:	QPS LOCA	L ID:	
ADDRESS:	PHONE #	(617)			
INCIDENT	37H Y	ES			
Assault	Drugs	Harassmer	it 🗌	Injury 🗌	
Racial 🗌	Theft	Weapon		Other	
REPORTER'S INFO	RMATION	TOD	DAY'S DATE: 0	3/01/2018	
NAME:	LOCATION:				
SUPERVISOR:	CONTACTED: Pa	arent/Guardian	CONTACT	ED: Parent/Guardian	
STATUS: Suspended	(# days o	f suspension)	Ca	se#	
VICTIM'S INFORM	IATION				
NAME:	PHONE# (617)				
ADDRESS:					
WITNESS INFORM	ATION				
NAME:	PHONE# (617)				
ADDRESS:					
EVIDENCE/COMMEN	TS:				
APPROXIMATE VALU	E.	TURNED OV	TER TO:		

D. <u>Safety & Security Team</u>

The Safety & Security Team is comprised of Quincy Public Schools administrators and representatives from community partners in law enforcement and social services agencies.



SAFETY/SECURITY ROUND TABLE

AGENDA

February 8, 2018

- NORFOLK COUNTY DISTRICT ATTORNEY'S REPORT
- 2. QUINCY POLICE DEPARTMENT'S REPORT
- 3. NORFOLK COUNTY SHERIFF'S OFFICE
- 4. TRANSIT POLICE
- 5. QUINCY PROBATION
- 6. D.Y.S/D.C.F.

I.

- 7. QUINCY FIRE DEPT.
- 8. BREWSTER AMBULANCE
- 10. BUILDING ISSUES
- 11. ATTENDANCE OFFICERS
- 12. SUPERINTENDENTS LEADERSHIP TEAM MEMBERS

Next meeting is March 8, 2018 @ 9:30am.

D. Safety & Security Team

Quincy Public Schools Administrators

- ★ Rita Bailey, Coordinator of Health Services
- ★ Bob Cavallo, *IT Data Base Administrator*
- ★ Jill Greene, Attendance Officer
- ★ Jen O'Brien, Attendance Officer
- ★ Maura Papile, Senior Director of Student Support Services
- ★ Raymond Papile, Coordinator, GOALS
- ★ Erin Perkins, Director of Special Education
- ★ Matthew Ramponi, Attendance Officer
- ★ Kevin Segalla, Coordinator of Custodial Services

Quincy Public Schools Assistant Principals

- ★ Diane Babcock, Snug Harbor
- ★ Stacey Bucci, Broad Meadows
- ★ Susan Shea Connor, Central
- ★ Janet Loftus, Lincoln Hancock
- ★ Courtney Mitchell, Sterling
- ★ Heather Patch, Marshall
- ★ Aliza Schneller, Point Webster
- ★ Adam Wolf, Atlantic

Quincy Public Schools Deans

- ★ Kevin Carey, QHS
- ★ Peter Chrisom, NQHS
- ★ Daniel Coughlin, NQHS

D. <u>Safety & Security Team</u>

Quincy Public Schools Security Staff

- ★ Sheila Calabro, NQHS
- ★ David Fitzgerald, NQHS
- ★ Steve McGowen, QHS
- ★ Tom McInnis, QHS
- ★ Joseph Mulvey, QHS
- ★ Rick Palumbo, NQHS
- ★ Mark Spendlove, QHS
- ★ Leah Salvucci, NQHS

Quincy Fire Department

- ★ Chief Joseph Barron
- ★ Capt. Rich Bryan
- ★ Paul Ratti
- ★ Lt. Robert Laracy

Quincy Police Department

- ★ Chief Paul Keenan
- ★ Lt. Pat Glynn
- ★ Gregg Hartnett, School Resource Officer
- ★ Steve Burgio, School Resource Officer
- ★ Paul Holland, School Resource Officer
- ★ Lt. Rob Bina
- ★ Ptl. Jim Whedbee
- ★ Ptl. Greg Mar
- ★ Ptl. Matt Miller
- ★ Ptl. Bill Mitchell
- ★ Ptl. Roger White
- ★ Ptl. Tim Simmons
- ★ Ptl. Jim Silcox
- ★ DARE Officers Don Sautter & Melanie Reeves

D. <u>Safety & Security Team</u>

Norfolk County Sheriff's Office

- ★ Sheriff Michael Bellotti
- ★ James Ross
- ★ Matt Lowe
- ★ Tony McGaughey

Norfolk County DA's Office

- ★ Michael Morrissey, District Attorney
- ★ David M. Way
- ★ Sarah Lelle

Brewster Ambulance

★ Chris DiBona

MBTA Transit Police

- ★ Lt. Bill Fleming
- ★ Ptl. Sam Abany
- ★ Ptl. Thomas Palardy
- ★ Ptl. Alfred Trinh

State/County Agencies

- ★ Lynda Brunette, Department of Children & Families
- ★ Michael Deady, Department of Youth Services
- ★ Denise Aguero, *Quincy Probation*
- ★ Mark Prisco, Chief of Probation

E. <u>Related Professional Development: Safety & Security Team</u>

Date	Time	Location	Topic	Presenter/Staff
September 2017- June 2018	At 9:30 am on the second Thursday of each month, the Safety & Security Roundtable team holds its monthly meeting.	Coddington Building Professional Development Room 121	 Sharing issues of safety & security by team members and guest speakers Topics: New Safety & Security Initiatives Updating Emergency Procedures Security Cameras and DVR recorders 	 Safety & Security Team Emergency Agencies QPS Administrators

E. <u>Related Professional Development: Security Staff</u>

October	On High	North Quincy	Sharing issues of safety	Director of Safety &	
2017-	School	High &	& security:	Security	
June 2018	release Tuesdays, Professional Development will be offered to the QPS Security Staff	Quincy High Schools	 Topics: Aspen Training Security Camera Training CPI Training (Spring 2017) First Aid & CPR Training (Spring 2017) Emergency 	 QPD School Resource Officers Safety & Security Team Superintendent's Leadership Team Special Education Team Administrators Health Services Team Brewster Ambulance 	
			Procedures Other Important Safety & Security Topics: Juuling/Vaping; Edibles; Substance Awareness; Suspect Recognition & Identification; De- Escalation; Report Writing; Youth Gangs		

F. Communication

Safety First, a Quincy Public Schools newsletter is shared with all QPS staff quarterly during the school year. A weekly staff notice is shared with Security staff as well.

F. Communication

VOLUME 9 ISSUE 2 WINTER 2018 A NEWSLETTER FOR THE QUINCY PUBLIC	SAFET	TY FIRST	Quincy Public Schools Safety Team Partner Spotlight:
SECURITY SECURITY STAFF • Michael Draicchio Director • Ann Marie Larsen Admin. Assistant • Cathy Rizzitano Secretary • Sheila Calabro NQHS • Rick Palumbo NQHS • David Fitzgerald NQHS • Leah Salvucci NQHS	Director? Michael Draicchio, Direc Hello to all staff, I want to thank all of you for your continued support of all he safety and security initiatives that have gone into place over past three school years as well as the continuation of ongoing safety initiatives thus year. You support along with your staff, student and parent support is greatly appreciated. As many of you already know, we have come a long way with the new safety initiatives. <u>The Following Safety & Security Initiatives have been implemented</u> : New Classroom Function Locksets, New cylinders and	S Message for of Safety and Security been installed at all schools for staff access. New exterior intercoms with built-in cameras have been installed at all schools. Rapid entry lock boxes have been installed for emergency responders at all schools. Increased security urveillance cameras have been installed at all schools along with DVR recorders. *We continue to work with public buildings and Granite Locks to install Exterior Door Locks and cores. This is part of a new initiative to have all exterior door locks become part of master locking system to allow one grand master key for all school Information	Quincy Police School Resource Officers Output Quincy Public Schoo including: • Active Safety Tea Members • Active Members School Safety Driat all of our school levels • Guest Speakers • Medical Emergencies • Police Presence daily in our high schools and midd schools. • Police Presence a Athletic Events a Special Events, Graduations, Proms, Etc.
NQHS • Tom McInnis QHS • Steve McGowan QHS • Mark Spendlove QHS • Joseph Mulvey QHS	Locksets, New cylinders and new exit devices have been installed. New interior doors and hardware were installed as needed. New Locks for inter- connecting doors between classrooms as well as large areas such as Gymnasiums, Auditoriums and Cafteria door locks have been installed. Photo Identification Badges have been issued for all staff with yellow lanyards, plastic sleeves, classroom key and access control cards. Visitor and substitute badges have been provided for all schools with red lanyards, plastic sleeves,	City and School Information Technology Departments as well as public buildings to install additional and replace any Security Cameras and DVR Recorders that are no longer working or are in need of replacing. *We have made many great strides with these Safety and Security Initiatives. With your help, we will continue to keep safety and security our top priority. <i>Michael Dvaicchie</i> Director	Proms, Etc. Officer Steve Burgio Quincy High School Officer Paul Holland North Quincy High Gregg Hartnett Middle Schools

F. Communication

DEPARTMENT OF SAFETY AND SECURITY Michael T. Draicchio Director Thickeel T. Draicchio Director

As you get ready to return from your week off, Please continue to be vigilant when it comes to overall safety and security of your buildings. Please continue to make sure that all protocols and procedures are being followed and that all staff have there lanyards and photo ID's. Please continue to make sure that no non students enter our schools. Please work with your schools administration to let them know off any issues that any arise or any information that maybe pertinent to your schools overall safety and security. The QPS Administration and the City of Quincy continue to make the safety of our students, staff and facilities a top priority everyday. We continue to work with our emergency responders to conduct safety drills. The Quincy Police, Quincy Fire Department and Brewster Ambulance are well trained and know our schools. Our emergency responder partners assist us each and everyday and we are thankful to them for their continued support of our schools. Last I want to thank you all for keeping our schools safe each and everyday with your constant patrolling of the corridors, your visibility and to your knowledge of knowing the students. Please let me know if you have any questions and or if I can be of any assistance to you at anytime?

Emergency Situations: If you have any emergencies, especially those that involve Quincy Police, Quincy Fire and Brewster Ambulance, please let me know as soon as possible. This will include any medical issues, fire drills, out of control students; parents, fights, drugs, weapons etc. If you here of any situation that may be <u>escalating</u> (escalating ituations need to be addressed to professional staff such as deans and guidance counselors) during the day please let me know when you hear about it. <u>Director Michael Draicchio must be informed by the security staffs at both</u> schools on all of the above: there is no excuse for me not to be notified in a timely fashion. I have no problem receiving more than one call about the same incident as long as I am informed thank you for your attention to this matter!!!!!

Thank you to the security staff that worked athletic events this past week. Please understand that I will be the only person to make changes to this schedule. Please remember that every overtime event that you work. I need to get an update on final score of games. Please remember to text me or call with this information. IMPORTATANT that our security staff are there to watch the crowd to make sure there are no issues with students, parents and spectators. You are not assigned to an athletic event to watch the arms and the more well afroms securing and on leaving dra mea to gamatic phone calls. The only and

Respond: Coordination, Communication, and Action

- A. Resources and Communication
- B. Training
- C. Response to Critical Incidents
- D. Forward Planning

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A. <u>Resources and Communication</u>

- Collaboration with the Superintendent, Director of Safety and Security, and Senior Director of Student Support Services
- DARE Officers
- School Resource Officers
- Community Police Officers
- Traffic Supervisors
- QPD Self Defense Program
- School Administrator Response System



B. <u>Training</u>

- School Active Shooter In-Service and Recruit Academy Training
- School Safety Drills
- De-Escalation and Safety Assessment Training
- In-Service Training: Autism Disorder and Mental Health Issues



C. <u>Response to Critical Incidents</u>

- Initial Response Protocol
- ✤ S.W.A.T.
- Hostage Negotiator
- M.E.T.R.O.L.E.C. Response
- ♦ K-9 E.O.D.
- Internet and Cyber Response



D. Forward Planning

- School Plan Updates
- Mobile Media Applications
- ✤ K-9 Sweeps
- School Response Training Drills



Recover: Informing, Responding to Need, and Building School Climate

Each year most school communities are touched personally by death and other critical incidents. Accidents, illnesses, suicides and other traumatic events impact students and adults whose lives touch those of young people There is urgency of having in place a procedure for informing and responding to students and the school community.



Recover: Informing, Responding to Need, and Building School Climate

- A. QPS Crisis Response
- B. QPS Crisis Teams
- C. Protocols for Communication
- D. Collaboration with Community Supports
- E. What Do Children Need After a Critical Incident?

A. <u>Quincy Public Schools Crisis Response</u>

- Established Crisis Teams at Each Site
- Protocols for Communication
- Guidelines for Talking to Children About a
 Critical Incident
- Community Collaboration & Support
- Restoring a Safe Learning Environment



B. Quincy Public Schools Crisis Teams

- Superintendent
- Principal/Assistant Principal
- Senior Director of Student Suppor
- Director of Safety and Security
- Counselors/Deans
- Psychologist
- Nurse
- Teachers
- Others as designated by the principal

DON'T WAIT FOR A CRISIS TO DEVELOP A CRISIS PLAN

C. Protocols for Communication

- Call staff meeting to announce what has happened
- Draft a memo for students to be read by teachers
- Draft a letter to parents/guardians
- Assist with contacting helping agencies individuals
- Contact PTO president
- Hold a brief end-of-the day faculty meeting
- Conduct a follow-up meeting with the crisis team



D. Collaboration with Community Supports

- South Shore Mental Health
- The Good Grief Program at Boston Medical Center
- Joanna's Place
- Care Dimensions



E. What Do Children Need After a Critical Incident

There are four psychological tasks that children and adolescents must accomplish if their coping is to be healthy; that is a grief/response that promotes coping, skills and prevents future mental health problems.

- 1. Understanding
- 2. Grieving/Coping
- 3. Commemorating
- 4. Going On



QPS School Safety Framework

